NOTE:

Portions marked with an asterisk (*) are needed to fulfill the criteria for Women of the ELCA.

The provisions of the constitution and Bylaws that pertain to the same subject have been placed together. The two types of provisions are identified in the following way:

- Constitutional provisions are printed in **Bold** type.
- Bylaws are printed in standard type

MISSION

Our Lord Jesus Christ made use of the service and devotion of women during the days of his earthly ministry, our desire is to follow and serve Him. We dedicate ourselves to His kingdom with life and service.

ARTICLE I - MEMBERSHIP AND NAME

*SECTION I – Membership

This congregational unit shall be a member of Women of the Evangelical Lutheran Church of America, hereinafter designated as "Women of the ELCA."

*SECTION II - Name

The name of this congregational unit shall be Ascension Lutheran Church Women (ALCW), Unit of Women of the ELCA, hereinafter designated as "the unit".

ARTICLE II – STATEMENT OF PURPOSE

*SECTION I – Purpose

As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society and the world.

*SECTION II - Commitment

To accomplish the purpose of Women of the ELCA, women of this unit shall commit themselves to:

- a. Come together for study, support and action
- **b.** Participate in the ministry of Women of the ELCA beyond the congregation
- c. Support financially the total program of Women of the ELCA
- d. Designate leadership that shall be in communication with the synodical and churchwide women's organization.

ARTICLE III – PARTICIPATION

*SECTION I – Composition

This unit shall be composed of those women who participate in activities that indicate a commitment to the purpose of Women of the ELCA.

*SECTION II - Participation

Participation in this unit shall be open to all women in the congregation and other women who subscribe to the purpose.

*SECTION III - Congregational Membership

Women elected to leadership in this unit and elected as delegates to a convention of the synodical women's organization shall be voting members of this congregation of the ELCA or a voting member of one of the congregations that compose this intercongregational unit.

ARTICLE IV – RELATIONSHIPS

*SECTION I – Congregation

This unit shall participate in the life and work of Ascension Lutheran Church and report to the annual meeting(s). It may report regularly to the congregational council(s).

*SECTION II – Cluster or Conference

This unit may participate in activities within the Crater Lake Cluster or conference to which it is assigned.

*SECTION III – Synodical Women's Organization

In an independent partnership with the Oregon Synodical Women's Organization, this unit may participate in the convention of Oregon Synodical Women's Organization by:

- 1. Electing a delegate and an alternate to represent the unit
- 2. Cooperating in the process for nomination of officers and board members of the Synodical Women's Organization.

*SECTION IV – Churchwide Women's Organization

- 1. This unit may participate in the process for nomination of delegates to the Triennial Convention.
- 2. This unit may participate in the process of nomination of officers and board members.

ARTICLE V – MEETINGS

SECTION 1 – Program

Women of this unit shall come together regularly [monthly with circles setting their own dates, times and format] for study, support and action.

SECTION II – Business

There shall be a business meeting(s)_t held in December and April/May for purposes such as receiving reports, projected plans, electing leadership, and adopting and annual budget.

ARTICLE VI – LEADERSHIP

SECTION I – Leaders (Officers)

This unit shall have a President, Vice President, Secretary and Treasurer. The treasurer is exempt from term limits

There shall be an executive board composed of these elected officers who are elected annually:

- a. President
- b. Vice President
- c. Secretary
- d. Treasurer

SECTION II – Duties of Leaders (Officers)

- a) The President shall preside at general meetings and board meetings. She shall be a member ex-officio of all committees except the nominating committee and shall perform the duties established by the board.
- b) The Vice-President shall perform the duties usually pertaining to that office, such as presiding in the absence of the president, representing the organization as requested by the board, and other assignments.
- c) The Secretary shall be the official recorder of the minutes of all meetings of the board and general meetings and shall perform such other duties as required by the board.
- **d)** The Treasurer shall compile and record the income and expenditures of the organization and shall provide reports as required by the board.

SECTION III – Duties of the Unit Board

^t At least annually

ARTICLE VII – PLANNING

SECTION I – Program Areas and Goals

This unit shall engage in planning, giving attention to the program areas and goals established by Women of the ELCA

SECTION II - Program planning

The unit ALCW Board shall be responsible for the total program planning, giving attention to the program area and aims established by Women of the ELCA, in addition to supporting the needs of our own congregation.

ARTICLE VIII – NOMINATIONS AND ELECTIONS

SECTION I – Elections

All elections:

- a) There shall be an annual election, with officers beginning their term of office on January 1st of the new year.
- b) All subgroups within the unit (ALCW) may appoint their own leader.

ARTICLE IX - FINANCE

SECTION I – Fiscal Year

The fiscal year and the budget year for this unit shall be determined by this unit. January 1 through December 31.

SECTION II – Administration

This unit shall develop and administer its own financial plan or budget that shall reflect support for the total program of Women of the ELCA.

SECTION III – Transmittal

This unit shall transmit funds regularly in accordance with established procedures.

SECTION IV – Reports

This unit's treasurer shall provide annual financial reports to participants.

SECTION V – Financial Accountability

An annual audit review of this unit's financial records shall be conducted by a financial review committee or individual of the unit.

ARTICLE X – DISSOLUTION CLAUSE

In the event of the dissolution of this congregational/intercongregational unit, any surplus property remaining after the payment of its debts shall be disposed of by transfer to Ascension Lutheran Church or the units successor provided that said organization is, at the time of dissolution, a qualified organization as described in section 501(c)(3) of the Internal Revenue Service Code of 1986 or comparable provision, and, if not, to Ascension Lutheran Church.

ARTICLE XI – BYLAWS AND AMENDMENTS

SECTION I – Bylaws

This unit may adopt bylaws not in conflict with this constitution by a majority vote, provided they have been presented in writing at the previous meeting.

SECTION II – Amendments

Item 1: This constitution may be amended at any regular business meeting or special meeting of this unit by a two-thirds vote of women present and voting, provided the proposed amendment has been presented at the previous meeting and is consistent with the purpose of Women of the ELCA.

Item 2: Amendments to the bylaws may be adopted by the unit by a majority vote after having been presented at the previous meeting

Item 3: Whenever the Secretary of Women of the ELCA officially informs the congregational/intercongregational units that the Women of the ELCA Triennial Convention has amended the approved Model Constitution and Bylaws for Congregational/Intercongregational Units, whether by setting out alternate clauses or otherwise, such provisions shall be introduced at once into this constitution and notice of this action shall be forwarded to the synodical president.

This Document originated in 2010 and has been retyped to reflect modifications for the current version in 2018

ALCW Board 2020: Peggy Skeele – President, Winkie Griffin – Vice President, Kathryn Ekberg – Secretary, Jeanette Eliason – Treasurer, Teri Helmling – Mission Coordinator (Circle Coordinator)